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Altus Vision



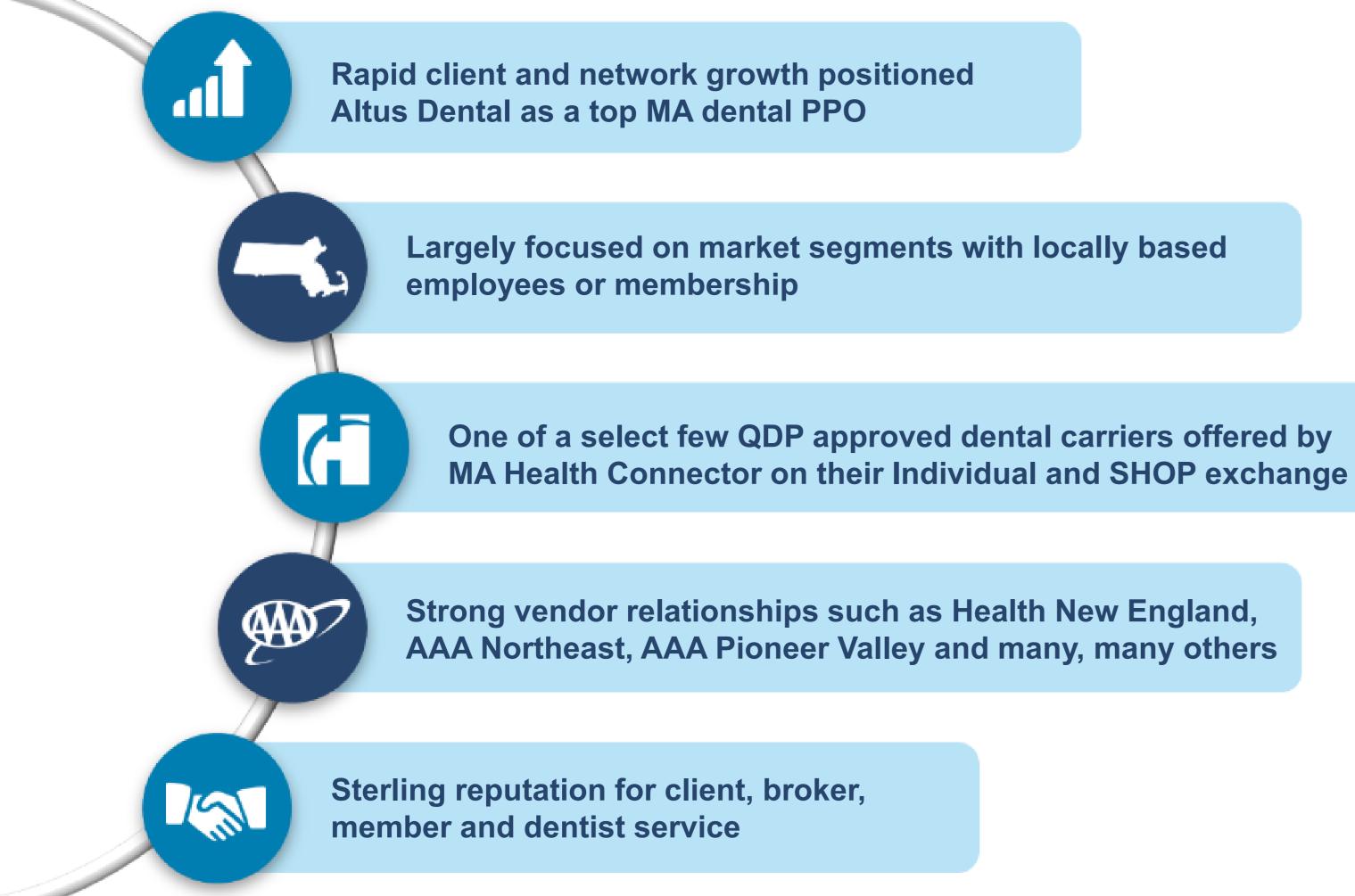


Altus. It means 'above; applied to a part raised above the usual level."

That's what you get with Altus: our commitment to a dental and vision benefits experience that goes above and beyond. It's the Altus Advantage.



History – Launched in September 2001



Company Profile

Over 2,500 accounts in Massachusetts **Approaching 350,000 members**

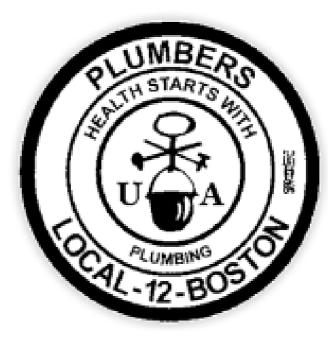




















500

Overall Member Satisfaction

92%

overall member satisfaction



"I am very satisfied with Altus dental. Customer service is always very helpful and knowledgeable."

Dental Network

98%



of our members are satisfied with the quality of their treatment

90%

of our members are satisfied with the availability of dentists



"Altus covers all my needs at this time. It's easy, because Altus responds quickly to any questions or payments when contacted by my dentist."



of members would recommend us to a friend or family member

Customer Service





of members are satisfied with overall customer service

94%



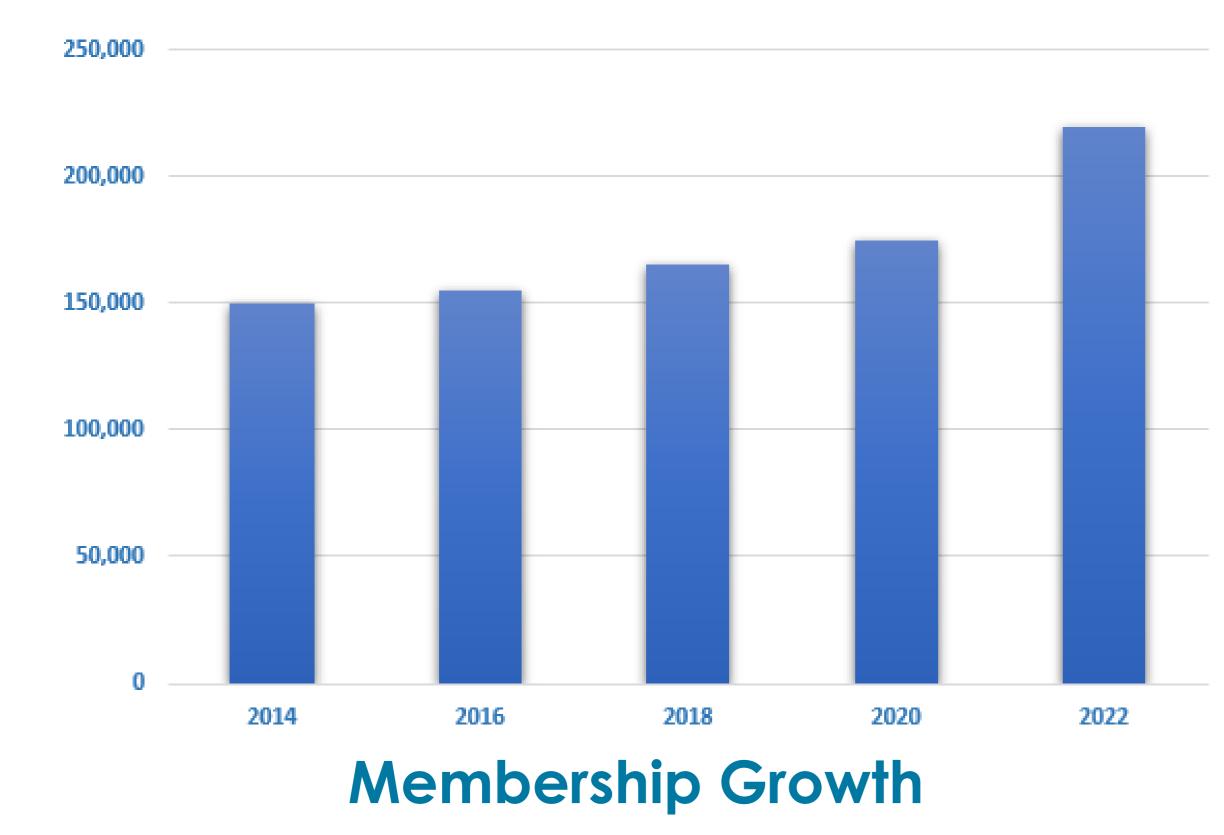
of members are satisfied with knowledge of customer service representatives

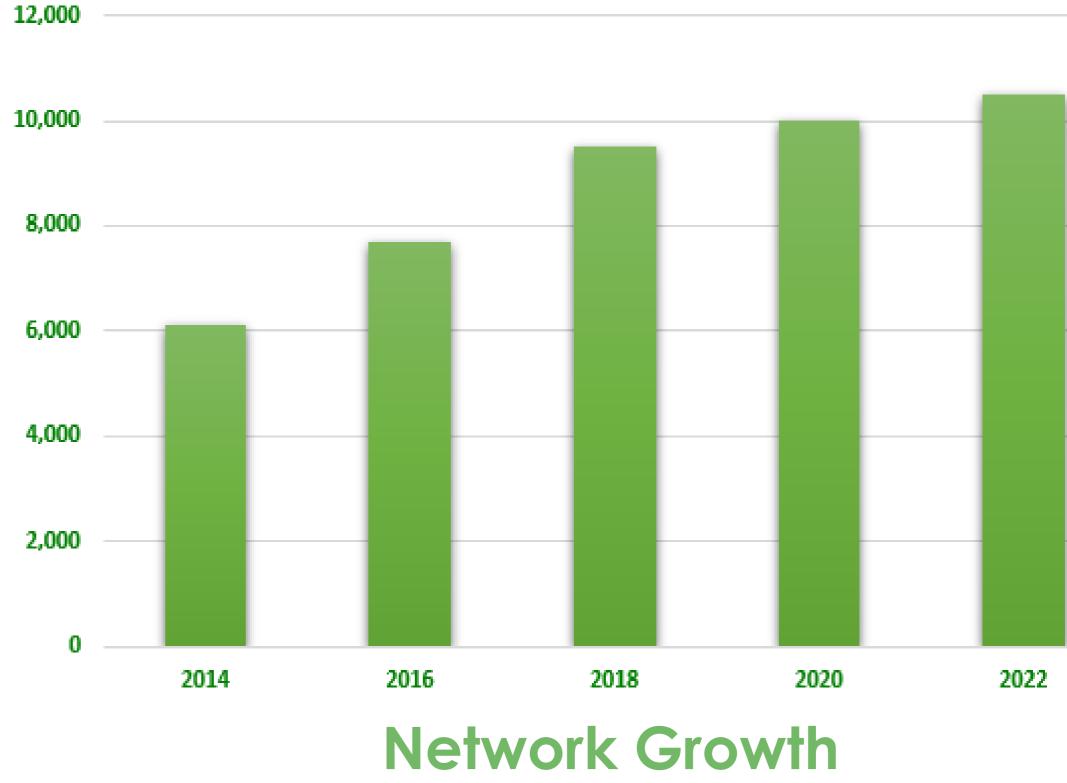


"Altus dental people are always courteous and patient listeners to my questions and concerns, clear in their explanations and genuinely understanding and helpful."

Source: 2023 Member Satisfaction Survey conducted through Market Decisions Research







*Members have access to more than 380,000 locations nationwide through Connection Dental

Dental Provider Network

ALTUS DENTAL

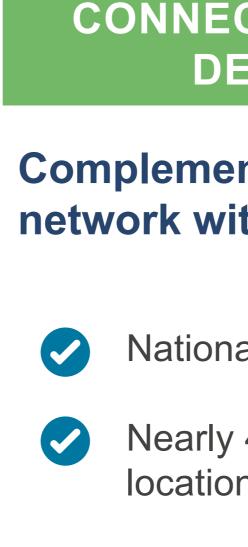
Provides an industry leading dental PPO network in MA



More than 9,400 locations statewide in MA



Nearly 1,000 additional locations in RI & NH



CONNECTION DENTAL DENTEMAX

Complements our local network with national access

National partnership

Nearly 420,000 network locations nationwide

RECRUITMENT

Highly effective local "boots on the ground" effort



Custom ongoing recruitment effort

altus dental[™] | Altus Vision[™]

National Altus Dental Service Area Map

Easy Access to In-Network Care

Nearly 420,000 participating dental locations nationally

National network access through Connection Dental and DenteMax

Altus Dental offers one of the largest dental Preferred Provider Organization (PPO) networks in MA, with more than 10,000 locations locally and nearly 420,000 nationally.

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Local Altus Dental Service Area Map

Easy Access to In-Network Care

More than 10,0000



Altus Dental offers one of the largest dental Preferred Provider Organization (PPO) networks in MA, with more than 10,000 locations locally and nearly 420,000 nationally.

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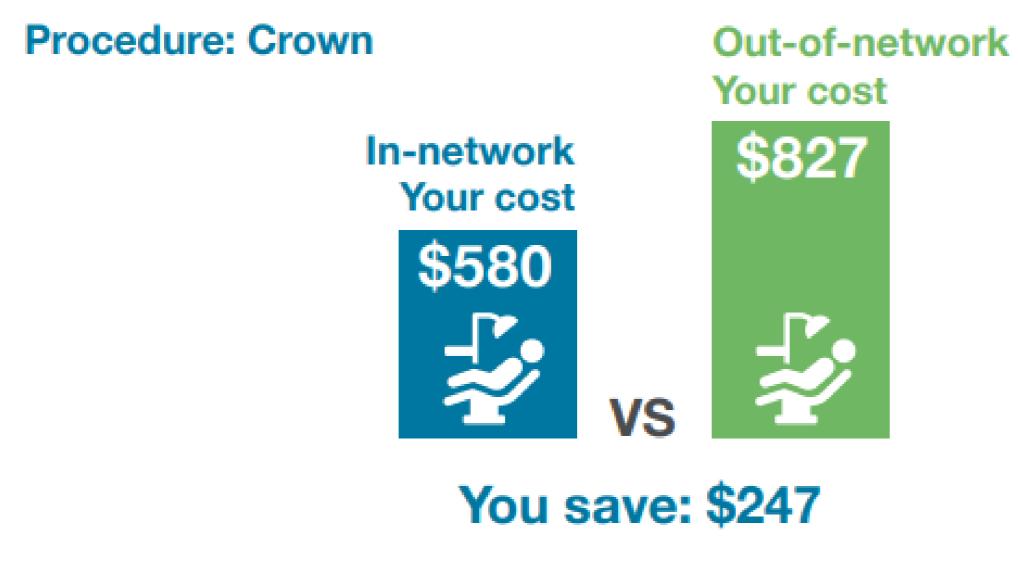
Broad provider access with PPO network savings means lower costs for member



Maximize your benefits with participating in-network dentists

When you visit a participating dentist in the network, you'll enjoy lower out-of-pocket costs. Plus, in-network dentists submit claims directly to Altus Dental.

Potential savings when you visit an in-network dentist*



* Based on average charges in Massachusetts. Assumes any deductibles have been met and the policy year maximum has not been reached.

Network Discount Savings Average 39%

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The Altus Advantage Programs

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100% Coverage

Children under the age of 13 will receive 100% coverage, with no cost and no deductible for covered dental services.

Preventive and Diagnostic

Including services such as cleanings, exams, x-rays, fluoride and sealants.



Basic Restorative

Including services such as fillings and extractions.

Major Restorative

Including services such as stainless steel crowns.

Additional Plan Details

- Does not apply to orthodontic services.
- Out-of-network dentists may balance bill.
- Annual maximums and standard limitations and exclusions apply.





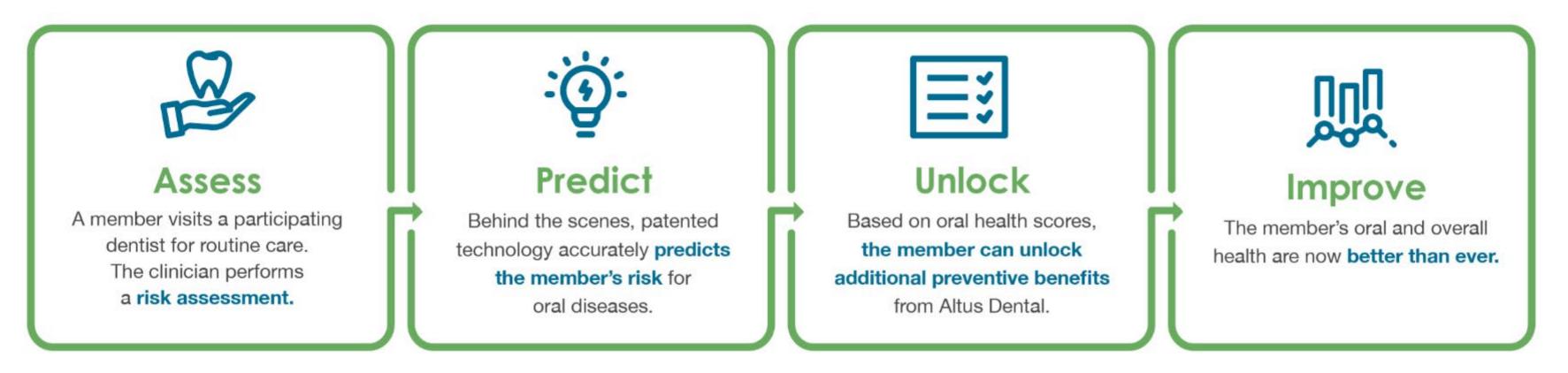
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Extra Dental Benefits For At-Risk Members

The SmileMore program is a proactive approach to maintaining oral wellness. With SmileMore, members will receive a customized oral health score that will help determine their risk for future diseases like caries, periodontal disease and oral cancer.



Why SmileMore?

- Approximately 91% of adults ages 20-64 have caries on at least 1 permanent tooth*
- 70% of adults age 65+ have some form of periodontal disease*
- in every 5 cases of oral cancer occurs in patients younger than 55*
- * "Periodontal Disease." Centers for Disease Control and Prevention, Centers for Disease Control and Prevention, 10 July 2013 www.cdc.gov/oralhealth/conditions/periodontal-disease.html



The Preventive Rewards Program

When you choose this benefit enhancement, none of your preventive dental services count toward your annual maximum, allowing you to stretch your benefit dollars.

Here's how the Preventive Rewards Program works*:

Let's say your annual maximum is \$1,500. Each year, you receive:

- Two cleanings
- Two exams
- X-rays
- Fluoride Treatment
- Sealants

At the end of the year, your annual maximum remains \$1,500 because none of your preventive services affect your annual maximum

* Example only. Refer to your specific coverage.

The Maximum Carry Over Advantage

With the Maximum Carry Over Program, you can carry unused portions of your annual maximum to the following year as long as you use those preventive care benefits. These unused benefit dollars can be saved in case more expensive treatments are needed later. Depending on your particular plan's benefits, you can carry over unused balances up to \$1,500.

Who is Eligible?

- You are eligible for Maximum Carry Over benefits if:
- 1. You and your dependents have been enrolled in the plan for a full calendar year.
- 2. You receive a preventive care benefit (e.g. exams and cleanings) during the year.
- 3. Your claims during the year did not exceed the annual cap set under your benefit plan.

The Smile Plus Program

Are you looking to enhance your employees' Altus Dental plan? We are now offering additional coverage on cosmetic services that will add value to your employees' current Altus benefit plan... what's better than that?

The Smiles Plus program includes:

- Teeth Whitening
- - Third Cleaning
 - Adult Fluoride Varnish
 - Athletic Mouth Guard

Interested in adding even more cosmetic services like Invisalign[®] to your plan? Reach out to your Altus Dental sales representative for more information.

Invisalign[®] is a registered trademark of Align Technology.





Altus Vision™ in partnership with VSP® Vision Care

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The Right Network

117,000+ In-Network Choices

INDEPENDENT DOCTORS

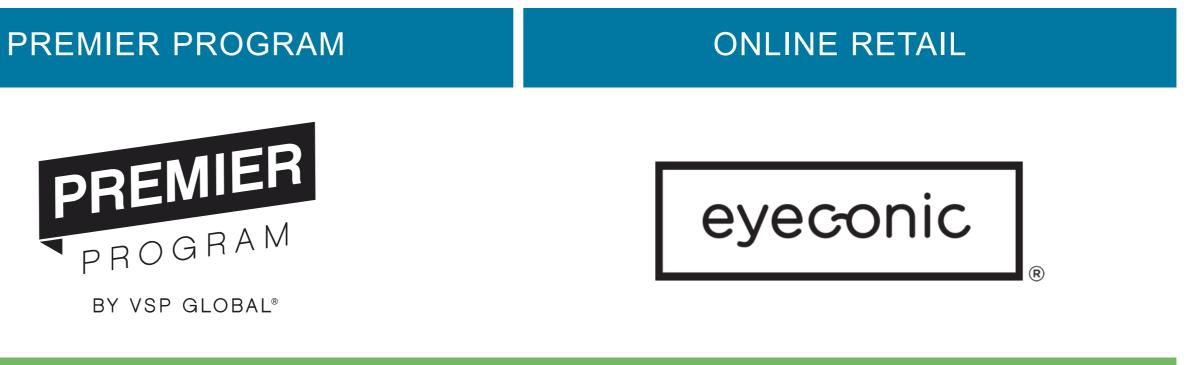






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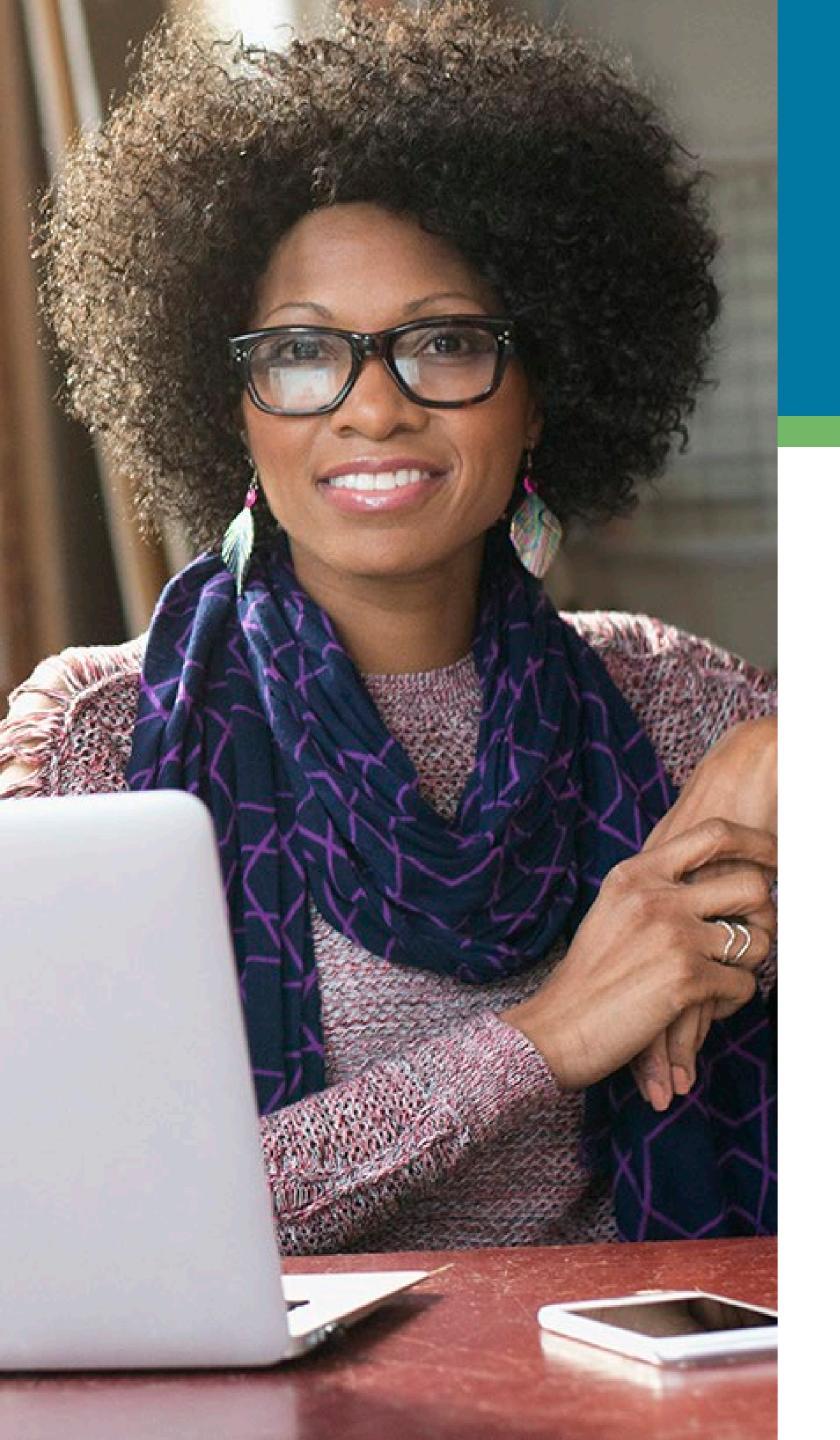


CUSTOMIZED RETAIL OPTIONS, INCLUDING





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Easy Online Shopping

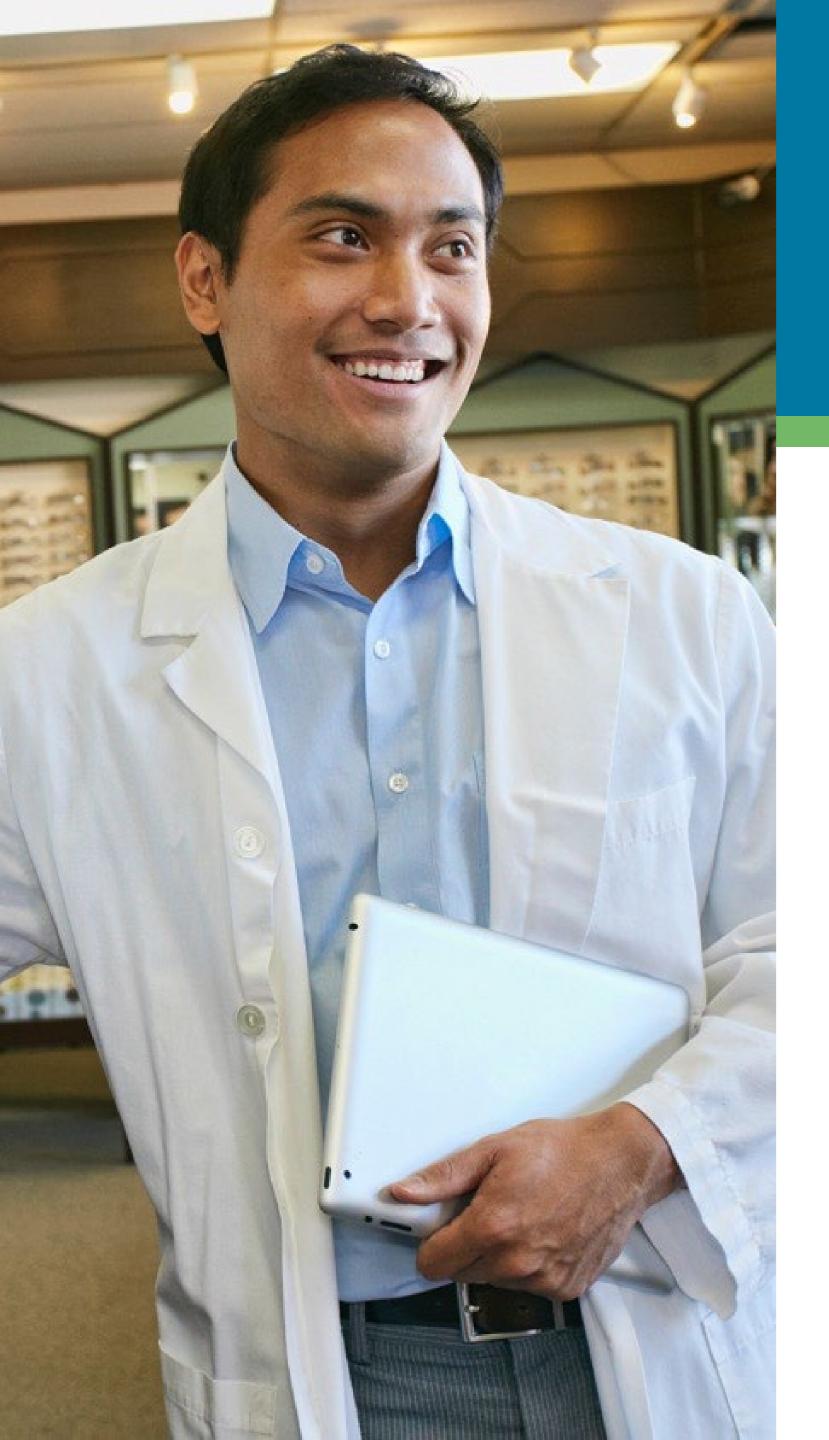
eyeconic

- Your Altus Vision benefits include Eyeconic[®], the preferred online retailer, accessible through vsp.com
- Features: Free shipping and returns, Virtual Try-On, Coordination with your doctor for free frame adjustments
- Extensive selection: 50+ eyewear brands and 20+ contact lens brands
- Member Perk: 20% off eyewear, every day

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Exclusive Member Extras

Value-added Programs and Extra Discounts

- information
- more

Altus Vision

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Additional pairs of glasses and sunglasses: Save 20% from any VSP provider within 12 months of last WellVision[®] exam

Laser vision correction: Save 15-20% on average. See VSP.com for more

VSP Diabetic Eyecare Plus Program[™]: Additional services that track and monitor diabetic eye disease progression; Additional eye exam each year that includes refraction for changes in vision due to diabetes medication(s), and

TruHearing^{®1}: Save up to 60% on the latest brand-name hearing aids. Visit TruHearing.com/VSP or call 877.396.7194

1 TruHearing offers individuals the opportunity to purchase hearing aids at discounted prices, including individuals covered by self-funded health plans not subject to state insurance or health plan regulations. TruHearing is not insurance and not subject to state insurance regulations. TruHearing provides discounts to certain healthcare groups for hearing aid sales and services: TruHearing provides fitting, programming, and three adjustment visits at no cost; the member is obligated to pay for testing, and all post-fitting hearing care services, but will receive a discount from those healthcare providers who have contracted with TruHearing. Not

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available directly from VSP in the states of Washington and California.



Managing your benefits online

Register at altusdental.com for instant and secure access to your member benefits and wellness information.

Find an in-network dentist or eye doctor Order or print a new ID card View your benefits summary and highlights Check your dental insurance eligibility for services and procedures View your dental deductible and maximum amounts as well as remaining balances \checkmark Get oral health care tips with Healthy Smiles for Life

Registering is fast, easy and secure.

Note: For Altus Vision claims you must login at VSP.com

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Thank You

Jeff Nauges, AVP Labor Relations Altus Dental, the coverage and quality care you deserve. Questions? Contact us. Call 401-258-3368 jnauges@altusdental.com

www.altusdental.com

